

To: Katrina Armstrong, Interim President, Columbia University
CC: Angela V. Olinto, Provost
Melissa Begg, Chair of the Inclusive Public Safety Advisory Committee
Cas Holloway, Chief Operating Officer
David Greenberg, Executive Vice President for University Facilities and Operations
Melanie Bernitz, Interim Executive Vice President for University Life
Jeanine D'Armiento, Chair, University Senate Executive Committee

Aug. 29, 2024

Dear Interim President Armstrong:

(to sign the letter, click [here](#))

We appreciate the University Senate's clarification of the guidelines on the Rules for University Conduct (the "Rules"). We write to ask the administration to follow the lead of peer institutions like NYU and the University of California and issue a plain English statement on permissible student conduct. It is our understanding that the Rules do not prevent the administration from clarifying for the University community, in plain English, what sort of behavior is inconsistent with the guidelines and rules.

Our request echoes that of other organizations, like Stand Columbia, which have called for greater clarity as well. We ask the administration to clarify, at a minimum, the following:

- **Enforcement and prevention.** We call on the administration to emphasize that the Rules will be enforced for every member of the community, in an impartial and fair manner, and that violations of the Rules should not receive amnesty or immunity as a matter of course. We also ask the administration to make clear that it will not hesitate to take preventative measures to protect the University community from Rule violations that may cause harm to other members of the community.
- **Anti-Zionist code words.** While opposition to a political ideology (e.g., Zionism) is protected speech, ideological opposition should not function as a "code word" to target protected groups. We call on the administration to issue substantially the same statement that NYU did: *"For many Jewish people, Zionism is a part of their Jewish identity. Speech and conduct that would violate the Rules if targeting Jewish or Israeli people can also violate the Rules if directed toward Zionists. For example, excluding Zionists from an open event, calling for the death of Zionists, applying a "no Zionist" litmus test for participation in any University activity, using*

or disseminating tropes, stereotypes, and conspiracies about Zionists (e.g., “Zionists control the media”), demanding a person who is or is perceived to be Jewish or Israeli to state a position on Israel or Zionism, minimizing or denying the Holocaust, or invoking Holocaust imagery or symbols to harass or discriminate.”

- **Encampments and physical intimidation.** We call on the administration to make clear that the Rules prohibit encampments, whether in the form of tent structures or otherwise, overnight occupation of any University property, or any physical obstructions or non-contact physical intimidation such as “encircling” or “blocking paths.”
- **Identification and masking.** We ask the administration to remind members of the community that the Rules prohibit masking to conceal one’s identity to avoid disciplinary sanctions for Rule violations and that the Rules require individuals to temporarily remove a mask when showing Columbia ID for identification purposes. We ask that Public Safety confirm that ID photos match the face of each individual entering campus.
- **Acting as a proxy.** We call on the administration to clarify that it is a violation of the Rules for any member of the University community to act as a “proxy” or a “front” for external parties or unrecognized groups. Specifically, a suspended campus group cannot use an unrecognized or non-suspended campus group to publicize events or make social media statements. NYU’s language (as adapted) is helpful: “Columbia community members may not serve as ‘proxies’ or provide access to non-Columbia affiliated individuals or organizations to use Columbia property to organize or host an event on their behalf.”
- **Fixed notice period.** NYU requires a 7-business day notice period for student events. While the Senate’s guidelines require “notification to Public Safety at the time an event is announced,” we call on the administration to clarify that is not a substitute for a minimum period that allows for Public Safety to make adequate preparations. For example, notifying Public Safety at 10pm about an event starting at midnight is insufficient.
- **Organizational accountability.** We do not read the Rules as precluding accountability for student organizations for the conduct of their leaders and members. We call on the administration to clarify that organizations, as well as individuals, may be sanctioned for violations of the Rules.

- **Signs.** We call on the administration to clarify, similar to NYU, that “individuals may not remove, deface, or cover over a sign or poster that does not belong to them. Signs containing material that discriminates or harasses through their use of bigoted messages or symbols, or that advocate violence against anyone in the University community are violations of the Rules and our prohibition on threatening or violent conduct.”
- **Public Safety, security and enforcement.** We ask that Public Safety be given clear guidance, training, and authority to physically remove students, faculty or staff who are breaking certain conduct rules, [as is reportedly under consideration](#). For example, Columbia Public Safety should be trained and permitted to restrain and remove protesters who are physically blocking others from campus spaces, who are in the process of disrupting an event, or are protesting in a library. Because campus protests often include large numbers of individuals breaking rules simultaneously, we ask the administration to provide funding to increase staffing levels in Public Safety. We ask that there be a review of physical access to campus and campus buildings.
- **Inclusive Public Safety Advisory Committee.** We are concerned by reports that the Inclusive Public Safety Advisory Committee does not include any Israelis or Jews supporting the Jewish state of Israel. While we recognize that some Jewish members of the Columbia community hold anti-Zionist views, we ask that the administration include one or more members on this committee who are Israelis and Jews supporting the Jewish state of Israel.
- **Consequences for Columbia employees.** We call on the administration to clarify that faculty, staff, and student workers are also bound by the Rules, and that Public Safety has authority to detain, in the face of imminent physical danger, Columbia employees in the same way as students. We ask the administration to clarify that tenured faculty may also be subject to discipline for violations of the Rules, as set out in the University Statutes.

Signed,

Joshua Mitts, J.D., Ph.D., David J. Greenwald Professor of Law, Columbia Law School

Haim Waisman, PhD, Professor and Chair of Civil Engineering and Engineering Mechanics, SEAS

Clifford Stein, PhD, Professor of IEOR and CS, SEAS

Gil Zussman, PhD, Professor and Chair, Department of Electrical Engineering, School of Engineering

Merritt B. Fox, Arthur Levitt Professor of Law

Assaf Zeevi, PhD , Kravis Professor of Business, Business School

John C. Coffee, Jr., J.D. , LL.M, Adolf A Berle Professor of Law, Columbia University Law School

Henry P. Monaghan, Harlan Fiske Stone Professor of Law, Columbia Law School

William N. Levine, MD, Chair, Department of Orthopedic Surgery, CUIMC

Noemie Elhadad, PhD, Associate Professor and Chair, Biomedical Informatics, VP&S

Kenneth Prager, MD, Professor of Medicine at CUMC; Associate Dean of Professionalism CU Vagelos School of Medicine, CU Vagelos College of Physicians and Surgeons

Craig R Smith, MD, Professor of Surgery, Chairman of Surgery, Vagelos College of Physicians & Surgeons

Sidney Eisig, DDS, Chair, Section of Hospital Dentistry, College of Dental Medicine

Andrew R. Marks, MD, Professor and Chair, Department of Physiology and Cellular Biophysics

Eldad Hod, MD, Professor and Vice Chair, Dept of Pathology, VP&S

Brent Stockwell, PhD, Professor, Arts and Sciences

Ran Kivetz, PhD, Philip H. Geier Professor of Business, Columbia University Business School

Jeffrey Liebmann, MD, Shirlee and Bernard Brown Professor & Vice Chair, Department of Ophthalmology, Vagelos College of Physicians and Surgeons

Joel Stein, MD, Professor and Chair, Columbia Vagelos College of Physicians & Surgeons

Heather Krasna, PhD, EdM, MS, Associate Dean, Mailman School of Public Health

Itzik Pe'er, PhD, Professor of Computer Science and Systems Biology, Vice Chair of Computer Science, SEAS

Thomas W. Merrill, JD, Charles Evans Hughes Professor, Law School

Geert Bekaert, PhD, Professor of Finance, Columbia Business School

James J. Valentini, Ph. D., Professor of Chemistry and Dean of Columbia College Emeritus, Department of Chemistry

Steve Safier, PhD, Program Director and Lecturer, Human Capital Management, School of Professional Studies

Larisa Geskin, MD, Professor and Director Cutaneous Oncology, CUIMC

Lora Glass, MD, Associate Professor of Ophthalmology, Associate Residency Program Director, Medical Student Clerkship Director, Columbia University Irving Medical Center

Guy Y. Garty, PhD, Director, Radiological Research Accelerator Facility, Department of Radiation Oncology, CUIMC

John Parsons, PhD, Professor of Physics, Dept of Physics

Oscar Lebwohl, MD, Richard and Rakia Hatch Professor of Medicine at CUIMC, VP&S

Steven Miller, MD, Assistant Professor, P&S

Sara Siris Nash, MD '05, Associate Professor of Psychiatry at CUIMC, VP&S

Amy Ben-Zvi, MPH, Senior Financial Analyst, Department of Medicine at CUIMC, VP&S

Paul Appelbaum, MD, Dollard Professor of Psychiatry, Medicine & Law, VP&S

Elliot Glassman, BArch, MDesS, Assistant Adjunct Professor, GSAPP

Rochy Flint, PhD, Lecturer, Teachers College, Department of Mathematics, Science and Technology

Kim Christel, M.A., Financial Aid Officer, General Studies

Yelena Meytes, MSW, Associate Director, Mailman

Hana Bloch, MSW, Director, Human Resources

Ethel S. SIRIS, MD '71, Madeline C. Stabile Professor of Medicine at CUIMC, VP&S

Rochelle Goldsmith, Associate Professor, CUIMC

Amy Werman, DSW, LCSW, Lecturer in Discipline, School of Social Work

James Lapin, MBA, Department Administrator, VSPS

Judith S. Jacobson, DrPH, MBA, Adjunct Professor Epidemiology, Mailman School of Public Health

Aviva Sopher, MD, Associate Professor of Pediatrics, College of Physicians and Surgeons

Tal Malkin, PhD, Professor, Department of Computer Science

Awi Federgruen, PhD, Charles E Exley Professor, Graduate School of Business

Alfred I Neugut, MD, PhD, Myron M Studner Professor of Cancer Research, Professor of Medicine and Epidemiology, Vagelos College of Physicians & Surgeons and Mailman School of Public Health

Olivier Toubia, PhD, Glaubinger Professor of Business, Columbia Business School

Mindy Feldman Hecht, EdD, MPH, Program Manager, Office of Community Health, Columbia University Medical Center

Zohar Goshen, Professor of Law, Columbia Law School

Irit Felsen, PhD, Adjunct Professor, Department of Psychology

Melissa Stockwell, MD MPH, Professor of Pediatrics and Population and Family Health, VP&S, Mailman

Richard Allen Friedman, PhD, Associate Research Scientist/Lecturer, Herbert Irving Comprehensive Cancer Center/ Department of Biomedical Informatics

Aaron Wallen, Ph.D., Senior Lecturer in Human Capital Management, SPS

Ross A. Frommer, CUIMC

Jeremy Simon, MD, PhD, Professor of Emergency Medicine at CUMC, Vagelos College of Physicians and Surgeons

David Kessler, MD, MSc, Professor of Pediatrics in Emergency Medicine, CUIMC

Daniel Fenster, MD, Assistant Professor of Pediatrics in Emergency Medicine

Andrea Vitale, MSPT, DPT, Physical Therapist

Sharon Cooper , MES, Senior Outreach Officer, US Science Support Program , Lamont-Doherty Earth Observatory

Raphael Rosen, BA, MD, Assistant Clinical Professor of Medicine, Stamford Hospital, affiliate of CUIMC

Elias Bareinboim, PhD, Associate Professor, Computer Science

Orit Karni Schmidt, PhD, Lecturer in Discipline, Arts and Sciences

Liat Itzhaky, PhD, Associate Research Scientist, CUMC

Gaddy Noy, DO, Assistant Professor in Psychiatry, Columbia University Irving Medical Center

Dustin Rubenstein, PhD, Professor, Department of Ecology, Evolution and Environmental Biology

Yaakov Stern, PhD, Professor, College of Physicians and Surgeons

Stuart Firestein, PhD, Professor, Department of Biological Sciences

Dr. Felice Tager, PhD, Asst Clinical Prof of Medical Psychology (in Psychiatry), CUIMC

Keren Bergman, Professor, SEAS

Oren Pizmony-Levy, PhD, Associate Professor, Teachers College, Columbia University

Patricia Lindemann, PhD, Senior Lecturer, Department of Psychology

Jennifer Haythe, MD, Associate Professor of Medicine, Columbia University Vagelos College of Physicians and Surgeons

Oded Netzer, PhD, Arthur J. Samberg Professor of Business, Columbia Business School

Einat Lev, PhD, Lamont Associate Research Professor, Lamont-Doherty Earth Observatory

Noah D. Drezner, PhD, Professor of Higher Education, Teachers College, Columbia University

Barry Honig, PhD, Professor, Departments of System Biology and Biochemistry and Molecular Biophysics

Alice Hecklen, PhD, Senior Lecturer, Arts and Sciences

Joshua Weiner, MD, Florence Irving Assistant Professor of Surgery, VP&S

Jeffrey Lax, PhD, Professor, Department of Political Science

Salvatore J Stolfo, PhD, Professor of Computer Science, Department of Computer Science, SEAS

Brynn Levy, M.Sc.(Med)., PhD., FACMG, Professor of Pathology & Cell Biology, CUIMC

Glen Markowitz, MD, Professor of Pathology & Cell Biology, Vagelos College of Physicians & Surgeons

Laurel Mayer, MD, Professor of Psychiatry, CUIMC

Ronald Guido, MS Pharm Med, Lecturer, MA Biotechnology

Arthur Smerling, MD, Professor of Pediatrics @ CUIMC

Barry Honig, PhD, Professor, Departments of System Biology and Biochemistry and Molecular Biophysics

Joshua E. Hyman, MD, St. Giles Foundation Professor of Orthopedic Surgery, Vagelos College of Physicians and Surgeons

Hanina Hibshoosh, MD, Professor of Pathology and Cell Biology at CUIMC, Vagelos College of Physicians and Surgeons

Meryl Sole, Ed.D, Adjunct Assistant Professor, Teachers College

Yuri Levin, PhD, Professor of Physics, Department of Physics

Adam Blumenberg, MD MA, Assistant Professor, College of Physicians and Surgeons

Rachel Cummings, PhD, Associate Professor, SEAS

Suzanne Friedman, MD, Associate Professor of Pediatrics, Columbia VP&S

Rivka Shoulson, DVM, MPH, DACLAM, Director of Veterinary Operations, Institute of Comparative Medicine

Kimberly Cooper, MD, Associate Professor of Urology , VP&S

Deborah Hasin, PhD, Professor, Dept of Psychiatry

Joel K Berezow, MD, Clinical Assistant Professor of Pediatrics in Emergency Medicine , CUMC

Gaya Aranoff, MD, Professor of Pediatrics, Columbia University Vagelos College of Physicians and Surgeons

Carol Friedman, PhD, Professor Emerita, Department of Biomedical Informatics

Yaakov Stern, PhD, Professor, College of Physicians and Surgeons

Paul Kurlansky, MD, Professor of Surgery, Columbia HeartSource; Center for Innovation and Outcomes Research

Benjamin Navot, MD, Assistant Professor, CUIMC

Zvi Marans, MD, Associate Professor of Pediatrics, CUIMC

John Paisley, PhD, Associate Professor, Department of Electrical Engineering

Melanie Brazil, PhD, Chief of Staff, Precision Medicine Initiative, Department of Medicine

Jacob Fish, PhD, Professor, SEAS

Susan Regan, JD, Lecturer in Bioethics, School of Professional Studies

Marni Selman, MS, JD, Lecturer, Department of Health Policy & Management, Mailman School of Public Health

Yael Cykowicz, PhD, Associate Professor of clinical Neurobiology in Psychiatry, Department of Psychiatry / NYSPI

Carol M. Troy, MD, PhD, Professor, CUIMC

Julie Tobak, MD, Assistant Professor, CUMC

Carol Ewing Garber, Ph.D., Professor, Department of Biobehavioral Sciences, Teachers College

Rita Kukafka, DrPH, MA, Professor, Medical School

David Sherman, MBA, Co-director, Paul Milstein Center, Columbia Business School

Vicki Morwitz, Bruce Greenwald Professor of Business, Columbia Business School

Alex Dranovsky, M.D., Ph.D., Associate Professor, CUIMC

Hiram Shaish, MD, Assistant Professor of Radiology, Medical center

Susan Regan, JD, Lecturer in Bioethics, School of Professional Studies

Vicki Morwitz, Bruce Greenwald Professor of Business, Columbia Business School

IRVING KALET, DR ENG SC, PROFESSOR (ADJUNCT), FU SCHOOL OF ENGINEERING

Marc Richmond, MD, MS, Associate Professor of Pediatrics, Vagelos College of Physicians & Surgeons

Mishaela Rubin, MD, Professor of Medicine, VP&S

Trevor Norwitz, LL.M. 1990, Lecturer in Law, Columbia Law School

Jennifer La'O, PhD, Associate Professor of Economics, Department of Economics

Richard Kay, MD, Special Lecturer, Dept. of Medicine, P&S

Elvira Parravicini, MD, Professor of Pediatrics, Columbia University Irving Medical Center

Oleg Gang, PhD, Professor of Chemical Engineering, and of Applied Physics and Materials Science, SEAS

A Benjamin Srivastava, MD, Assistant Professor of Clinical Psychiatry, Columbia University Irving Medical Center

SUSAN F STEINBERG, MD, Professor of Molecular Pharmacology, College of Physicians & Surgeons

Judah Weinberger, PhD, MD, Special Lecturer, VSOM

Eric Steinhardt, MPH, FACHE, Director, IT, Department of Pathology & Cell Biology, VP&S

Matthew Neidell, PhD, Professor, School of Public Health

Karen Dolins, EdD, Adjunct Associate Professor, Teachers College

Miklos Sarvary, PhD, Carson Family Professor of Business , Columbia Business School

Elliot Glassman, BArch, MDesS, Assistant Adjunct Professor, GSAPP

Michael I Weinstein, PhD, Professor, SEAS- APAM, A&S Mathematics

Kimberly Cooper, MD, Associate Professor of Urology, VP&S

Thomas Hays, MD, PhD, Assistant Professor of Pediatrics, Columbia University Irving Medical Center

Ariana Komaroff, DNP, FNP-BC, Assistant Professor, School of Nursing

David Lankri, PhD, Associate Research Scientist , Chemistry Department

Madelyn Gould, PhD, MPH, Professor, Departments of Epidemiology and Psychiatry, CUIMC

Fred Bomback, MD, Clinical Professor of Pediatrics in Emergency Medicine , CUIMC

Carol Prives, PhD, Professor, Department of Biological Sciences

Richard Baer, Ph.D., Professor of Pathology & Cell Biology, CUIMC

Michele Bergen, DMD, MD, Assistant Clinical Professor, College of Dental Medicine

Michael I. Weinstein, PhD, Professor of Applied Mathematics and Professor of Mathematics, APAM / SEAS and Mathematics / A&S

Steve Mackey, Md, PhD, Associate Professor of Medicine at CUMC, Vagelos College of Physicians and Surgeons

Israel Deutsch, MD, Assistant Professor, CUIMC

Giora Weisz, MD, Associate Professor of Medicine, CUIMC

Asaf Cidon, PhD, Associate Professor of Electrical Engineering, SEAS

Daniel Bienstock, PhD, Professor, SEAS

Jo Turpin, MSW, Lecturer in Social Work, Columbia School of Social Work

Adi Cohen, MD, Professor of Medicine at CUIMC, VP&S

Jeffrey Ascherman, MD, Thomas S Zimmer Professor of Reconstructive Surgery, Columbia University Irving Medical Center

Irina Lyublinskaya, PhD, Professor of Mathematics and Education, Teachers College, Columbia University

Alexis L. Young, MD, Assistant Clinical Professor, Columbia University Medical Center

Elaine Sisman, PhD, Anne Parsons Bender Professor of Music, Department of Music, Arts & Sciences

Jill Shapiro, PhD, Senior Lecturer, Arts and Sciences

Rachel Bregman, MD, Assistant Clinical Professor of Medicine, Columbia University College of Physicians and Surgeons

Jacqueline Gottlieb, PhD, Professor, Department of Neuroscience, Zuckerman Institute

Kyra Bernstein, MD, Assistant Professor, Department of Anesthesiology

Mark Lebovitch, JD, Lecturer in Law, CLS

Andrew Eisenberger, MD, Direct - Classical Hematology Service, CUIMC

William A. Zajc, Ph.D., I.I. Rabi Professor of Physics, Department of Physics

Bruce Kogut, Ph.D., Professor, Graduate School of Business and Department of Sociology

Adam Brown, PhD, Associate Director, Science of Learning Research Initiative, Center for Teaching and Learning

Jessica Spellman, MD, FASE, Associate Professor, CUIMC

Steven Katz, JD, MBA, LLM, MPH, Adjunct Assistant Professor, Mailman School of Public Health

Michael Rebell, JD, Professor of Practice in Educational Policy and the Law, Teachers College

Michael E. Goldberg, MD, David Mahoney Professor of Brain and Behavior in Neuroscience, Neurology, Ophthalmology, and Psychiatry, VP&S, Zuckerman Institute

Danielle Kassow, PhD, Director of Programs, Mailman School of Public Health

David D. Yao, PhD, Pyasombatkul Family Professor, SEAS

Leah Katz, MD, Doctor, Radiology Oncology

Michael Shaevitz, PhD, Professor, Department of Physics

Robert S. Siegler, PhD, Schiff Foundations Professor of Psychology and Education, Teachers College

Evan Picoult, PhD, Adjunct Professor, Columbia Business School

Michael Oliver Weinberg, MBA, Adjunct Professor of Finance and Economics, Columbia Business School

Oliver Hobert, PhD, Columbia University, Biological Sciences

Martin L. Leib, M.D., M.D., Clinical Professor of Ophthalmology, College of Physicians and Surgeons

Eli Noam, Ph.D., J.D., Garrett Prof of Public Policy and Business Responsibility, emerit., Columbia Business School

Evan Sadler, PhD, Associate Professor, A&S, Economics

Thomas S Bottiglieri, DO, Physician, Sports Medicine Specialist, Columbia Orthopedics

Charles Jobin, MD, Orthopedic Surgeon, Columbia Medical Center

Justin Greisberg, MD, Professor of Orthopaedic Surgery, CUIMC, P&S

ROBERT ESKOW, DMD, MScD, CLINICAL PROFESSOR, COLLEGE OF DENTAL MEDICINE

Karen Altmann, MD, Associate Professor of Pediatrics , CUIMC

James H Applegate, PhD, Professor, Department of Astronomy

Alex Raskolnikov, Wilbur H. Friedman Professor of Tax Law, Columbia Law School

Menachem Rosensaft, MA, MA, JD, PhD (h.c.), Lecturer-in-law, Law School

Carl L. Herndon, MD, Assistant Professor, Department of Orthopedic Surgery, CUIMC

Jason Phoel, Director, Office of Budget and Planning, Teachers College

Omid Malekan, Adjunct Professor, Columbia Business School

Erika Rosenzweig, MD, Former Professor

Lawrence Amsel, MS, MPH, Associate Professor of Clinical Psychiatry, Department of Psychiatry

Nimrod Goldshtrom, MD, MS, Assistant Professor of Pediatrics, Columbia University Vagelos College of Physicians and Surgeons

Ira Tabas, MD PhD, Professor of Medicine Vagelos College of Physicians & Surgeons

Alexander Friedman, MD MPH MS, Professor of Obstetrics and Gynecology, Vagelos College of Physicians and Surgeons

Diana Rodriguez Moreno, PhD, Assistant Professor, Psychiatry

Jonathan Rieder, Ph.D., Professor of Sociology, Barnard College

Nana Sarpong, MD, Orthopedic Surgeon, Assistant Professor of Orthopedic Surgery, CUIMC

Mark Weidenbaum, MD, Professor of Orthopedic Surgery, Department of Orthopedic Surgery

Christina W. Hoven, DrPH, MPH, Professor, Epidemiology & Psychiatry, Mailman School of Public Health

Jessica Singer, MD MPH, Associate Professor, CUIMC

David E Weinstein, PhD, Carl S. Shoup Professor of the Japanese Economy, Arts and Sciences

Peter A Shapiro, MD, Professor of Psychiatry at CUMC, Vagelos College of Physicians and Surgeons

Agi Legutko, PhD, Senior Lecturer in Yiddish, Director of the Yiddish Language Program, Arts and Sciences, Germanic Languages Department

Richard L Berkowitz, MD, Professor of Obstetrics and Gynecology, VPandS, Columbia University School of Medicine

Kevin Frankel, JD, Lecturer in Law, Columbia Law School

G.A. Cioffi, MD, Chair, Ophthalmology, Harkness Eye Institute

Inna Gerts Zubkov, MSc., Senior Staff Associate, CUMC, CALM, department of pathology and cell biology

WB Macleod, PdD, Sami Mnaymneh Professor Emeritus of Economics, Economics

Leonardo Liberman, MD, Professor of Pediatrics, CUIMC

Lyall Gorenstein, MD, Assistant Clinical Professor of Surgery, Faculty of Medicine, Department of Surgery

Eli Grunstein, MD, Associate Professor, Department of Otolaryngology - Head and Neck Surgery, Columbia University Irving Medical Center

Mark Apfelbaum, MD, Associate Professor of Medicine, CUIMC, VP&S

Joseph Steinberg, Lecturer, Cybersecurity, SPS

Keren Taqqu, MS, Assistant Adjunct Professor , Graduate School of Journalism

Jason Phoel, Director, Office of Budget and Planning, Teachers College

Benjamin Atkins, JD, Adjunct Professor, Columbia Business School

Jerry M. Cutler, JD, Lecturer in Professional Studies, Human Capital Management, School of Professional Studies

Boaz Abramson, PhD, Assistant Professor of Finance, Columbia Business School

Sarah S. Lusman, MD, Associate Professor of Pediatrics, College of Physicians and Surgeons

Jason Horowitz, MD, Associate Professor of Ophthalmology at CUIMC, Columbia University Medical Center

Daniel Guetta PhD, Associate Professor of Professional Practice, Columbia Business School

Michael W. Morris, PhD, Chavkin-Chang Professor of Leadership, Graduate School of Business & Dept of Psychology

Hod Lipson, PhD, Professor, SEAS

Daniel Altchek JD, Senior Lecturer, Mailman School of Public Health